

# 100BD – What is POETE?

This is a one (1) hour general management course on the concept of POETE – Planning, Organizing, Equipping, Training and Exercises. The POETE model is applicable to any project management problem solving, but especially for any organization to be more resilient (ready) for any disasters, emergencies, crises, etc. This course will expose participants to terminology and techniques used in Emergency Management.

This self-paced online course is an awareness level and is organized into five chapters with recorded videos, plus a video introduction:

- Introduction
- Planning
- Organizing
- Equipping
- Training
- Exercising

Each section (except the introduction) has a five question quiz at the end, and then there is a final quiz of 10 questions. Participants must answer 7 out of 10 questions correctly in order to 'pass' this course and receive a certificate.

POETE stands for Planning, Organizing, Equipping, Training and Exercising. It is a way to solve problems and issues through a systemic project management process. POETE is also a continuous improvement process as well – since it is cyclical. After conducting Exercises, the controllers and evaluators will create an After-Action Report/Improvement Plan (AAR/IP).

This can occur after real-world incidents/events as well. Please see <https://blog.bartondunant.com/aar/> for some of the AAR/IPs we have collected.

The "Improvement Plan" aspect of the AAR/IPs will include the recommended changes needed for the existing **Planning** (modifying existing plans or the need for new plans, too), **Organizing** (who does what), **Equipping** (what needs fixing, what new stuff is needed, etc.), **Training** (who needs to know how to fix problems, for example), and even **Exercising** – practicing all of these elements together.